

# EMPLOYMENT OPPORTUNITY

## Stewardship Labourer

### GENERAL JOB DESCRIPTION

The North Bay-Mattawa Conservation Authority's (NBMCA) Stewardship Labourer shall assist his/her supervisor with the Restore Your Shore plantings and Conservation Area maintenance programs throughout the NBMCA watershed. The Stewardship Laborer works on a crew outdoors in diverse types of weather conditions and is regularly required to stand; walk; crouch; stoop or kneel, use hand tools and repetitively lift objects for planting and maintenance-related tasks.

### QUALIFICATIONS

- Must have post-secondary and/or high school education.
- Must possess a valid Class "G" Driver's license in good standing with trailer experience.
- Must be in good health and physically fit.
- Be experienced in outdoor work such as tree planting, weeding, and/or grass cutting.
- Be experienced with using hand tools such as shovels and cultivators.
- Be organized, punctual, and have the ability to follow directions.
- Keen to work cooperatively in a team environment with staff & volunteers.
- Self-motivated, a problem solver and a positive attitude.
- Possess excellent reading, writing and oral communications skills and be service-oriented.
- Able to follow planting plans, job instructions, and safety procedures.
- CPR & Standard First Aid Certificate would be an asset.

### SUMMARY OF TASKS

- Assist with shoreline planting, watering, organizing plants, weeding, mulching, seeding, grass cutting, litter control and trail maintenance.
- Must be available to work weekends and holidays as required.
- Maintain a clean and safe work environment, according to NBMCA standard operating procedures.

**COMPENSATION** \$14.00 (35 hour week)      **JOB DURATION** May 7 to August 24, 2018

Candidates must submit their resume and cover letter, no later than **Friday, March 30, 2018 at 4:00pm** to the attention of:

North Bay- Mattawa Conservation Authority  
15 Janey Avenue  
North Bay, Ontario P1C 1N1  
Fax: (705)-474-5420  
Email:jobs@nbmca.ca

We thank all applicants for their interest; however only those selected for an interview will be contacted.

In accordance with the Accessibility for Ontarians with Disabilities Act, accommodation shall be provided for applicants who meet required qualifications.

NBMCA is an Equal Opportunity Employer in accordance with the Accessibility of Ontarians with Disabilities Act, 2005 and the Ontario Human Rights Code. NBMCA will accommodate applicants with disabilities throughout the recruitment, selection and/or assessment process. If selected to participate in the recruitment, selection and/or assessment process, please inform staff of the nature of any accommodation(s) that you may require. Personal information contained in applications will be used for recruitment purposes and collected as per the Municipal Freedom of Information and Protection of Privacy Act, R.S.O. 1990, Chapter M.56.